

Public Statements Riverland Policy #5.40

PURPOSE:

To support our goal of maintaining an informed, equitable, and safe environment for all students, faculty, and staff while upholding the principles of free speech and expression.

APPLICABILITY:

Riverland Community College is committed tn[rlammitteno 4 dand societal issues. When necessary, the community most directly affects relevant events.

SCOPE: Applies to all Riverland students and employees

The following individuals are authorized to make public statements on behalf of Riverland Community College:The President Designees of the President (e.g., President's Cabinet mention State system office, in accordance with the Chancellor's office or the Board of Trustees.

DEeTw4T DE ¤vA ÒäÒ¤.K"Ä2æ2 ""¤!*NBÞC 3*LB.N&... 0ÒäÑ jNB>B¤"ŽK .AÄ*B'].M*C environment that encourages the free exchange of ideas and the pursuit of knowledge. The principles guide our commitment to free speech and expression:

STATEMENT ON PUBLIC STATEMENTS: (as shared to the public)

Our diversecollege community, coupled with today's complex and rapidly changing world events, often creates opportunities for inversal Community College to create and distribute officiallege statements. Public statements are designed communicate timely, sensitive, or critical information to invernal community and the public, as well as support our goal to create an informed, equitable, and safe environment for albudents, faculty, and staff.

A public statement is defined as any form of communication to leader to students, faculty, staff, alumni, the media, the ublic, or other institutional stakeholders from a collegened channel (email, website, social media feed, etc.) regarding a locate, national, or international issue.

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Public statements should be issued sparingly to avoid talposition on matters of public policy, political, and societal issue has a authorized to make a public statement on behalf of the include the president or designee (e.g., President's Caloriment ber). The Minnesota State system office may occasionally issue its own statement but should be in accordance with the cellor's office or the Board of Trustees'. Reaching out with support and resources for members of the college community extrems affected is often the best approach.

STATEMENT ON FREE SPEECH AND EXPRESSION: (as shared to the public) Riverland Community College is committed to fostering a camepour onment that encourages the free exchange of ideas and the pursuit of knowledge. The college upholds the principles preference and expression as fundamental to Riverland's mission, vision, values the democratic society.

As a public institution, we support the right of all members of continuity, including students, faculty, and staff, to express the inews and engage in open dialogue on diverse topics. This nitment is balanced with the responsibility to ensure that he expressions do not disrupt the educational process or infringe upon the rights of others.

We encourage respectful and constructive discouraterstanding that freedom of expression comes with the responsibility to respect differing viewpoints and the dignity of natividuals. Riverland Community College does not tolerate hatpeech, harassment, or any form of discrimination, and willrtakessary actions to address behaviors that undermine the safety and inclusivity of our community.

While Riverland believes that constitutional protections for each and expression are offical importance, these protections re not unlimited. The college maintains a policy approximate permitting it to regulate the time, place and manner speech and expression to ensure that the College can carry or activities. In upholding these values, Riverland Community College strives ate a supportive e(nd)--y C8I